



Office of the Principal  
Vijaya Raje Government. Girls Post Graduate College,  
Morar, Gwalior (M.P.)

(NAAC Accredited 'B+' Grade, October-2017)

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No. ....

Date:

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**DIVYANGJAN POLICY**  
(FOR PERSONS WITH DISABILITIES)

Vijayaraje Govt. Girls PG. College Gwalior strictly adheres to the Rights of Persons with Disabilities Act, 2016, which prohibits discrimination against persons with physical and mental disabilities. Disability (Divyangjan)

Disability is a term that includes motor and sensory limitations (such as mobility, vision or hearing impairments). It also includes disabilities due to chronic diseases and syndromes, invisible disabilities such as mental and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, acquired brain injury (ABI) and acquired immunodeficiency syndrome (AIDS). also fall under trees. Many disabilities vary in degree and type of limitation; therefore, the accommodation possibilities must also be changed and they should be adapted to the needs of the person.

**QUALIFIED DISABILITY**

The term "Person with a Disability" refers to a person with a disability who is qualified to participate in any program or activity of the Institute. Upon registration, a certified person with a disability must meet the academic guidelines required for approval and meet the academic requirements set for the specific course, degree or certificate program. In terms of hiring, training, job duties and promotion, a qualified person with a disability must be able to perform the minimum duties required by the job. However, according to government rules, relief is allowed.

**CONSTITUTIONAL INSTRUCTIONS**

The Constitution of India guarantees equality, freedom, justice and dignity of all people and implicitly calls for an inclusive society for all, including the disabled. In recent years, there have been great and positive changes in society's understanding of disabilities. It is clear that most people with disabilities can live a better quality of life if they have equal opportunities and effective access to rehabilitation resources.

**COLLEGE POLICY**

The former emphasis on medical rehabilitation has now been replaced by an emphasis on social rehabilitation of the disabled. The abilities of people with disabilities were increasingly recognized and emphasis was placed on integrating them into society based on their abilities.

CO-ORDINATOR  
Vijaya Raje Govt Girls PG College  
Morar, Gwalior

PRINCIPAL  
Vijaya Raje Govt Girls P.G. College  
Morar, Gwalior (M.P.)

The university plays a particularly large role in this. Although the percentage of people with disabilities is very less, the college makes appropriate arrangements and provides opportunities to students with disabilities in every way. The College opposes any form of discrimination on the basis of disability. It follows the legislation of the Constitution of India, which states that persons with disabilities must receive equal opportunities, have protective rights and be able to participate fully in any activity. The college is committed to providing education, employment and a barrier-free environment for all. The entire faculty and staff of the institute should try to extend a helping hand to the differently abled, so that they benefit from the courses, administration and activities. Awareness sessions for the disabled as part of the orientation program for students and staff.

### **COLLEGE OBJECTIVES**

- To provide accessible and inclusive education in higher education.
- Create an inclusive, non-discriminatory and non-exploitative culture for all in all areas of work and education.
- Create an appropriate and strong regulatory mechanism for the efficient production of services for disabled students and university staff.
- Ensures compliance with all disability legislation.
- Ensure full participation of disabled people in all activities of the university and offer them equal opportunities to develop.
- Funds are provided from time to time as per rules of the board.
- Ensures accessibility information programs for all teachers and other staff.

The college offers the following support to students with disabilities:

**Admission:** A person— certified as disabled by a recognized agency will be admitted through the reservation policy. The admission policy of the institute provides 5% reservation for persons with disabilities in all courses offered by the institute. The Institute shall from time to time ensure the rights of all persons with disabilities as listed in the Rights of Persons with Disabilities Act 2016 (Disability Act 2016, Clause 16) and in accordance with Government Regulations. **The placement cell** should support disabled students and help them get suitable jobs after their studies. An advisor agent is appointed for further guidance.

**Students interested** in sports are given special guidance.

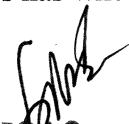
**Examination practice:** The needs of a significant number of students with disabilities were met in an acceptable manner. Instructions and regulations for use in examinations are provided by the examination department. Visually impaired students are provided with scribes to write the exams.


#### **Library Facility:**

- Provide all students with disabilities with easy-to-use textbooks and study materials.
- Ensures online services comply with national and international accessibility standards and regulations.
- Audio books
- Web accessibility
- Braille books available

#### **Other facilities available to staff, students and visitors:**

- Ramps will be made to ensure free movement of students, staff and visitors.
- Toilets A special toilet is easily accessible for students, staff and visitors
- The campus has wheelchairs for students with mobility disabilities.

  
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